



Update from the Consortium of Lancashire & Cumbria LMCs

Tuesday 19th April 2022

Childhood Vacc & Imms

The BMA GPCE are aware of the concerns that practices and LMCs have raised with regards to the changes made to the childhood immunisation programme and associated QOF payments in April 2021. They are continuing to meet with NHSEI to discuss the issues and to seek possible solutions. We will keep you updated as progress is made.

Gender Incongruence in Primary care and statement on commissioning

The updated [Gender incongruence in primary care](#) was published last week alongside the [statement on commissioning GIC services](#) (both led on by GPC Clinical and Prescribing policy group).

The Ethical guidance [Inclusive care of trans and non-binary patients](#) has also been published, and both the Ethical guidance, GP guidance and statement on commissioning currently appear on the [BMA website homepage](#).

Spring booster comms toolkit

Following the rollout of the spring booster programme, NHSE adapted their [booster comms toolkit](#) to cater for spring boosters. The toolkit includes template text for spring booster invitation letters, emails and text messages that you can use to invite patients. You can also find the revised booster FAQs and a link to the patient information leaflet.

National resource to support practice referrals to NHS CPCS

The [Investment and Impact Fund \(IIF\) 2022/23](#) to increase referrals from general practice to the [NHS Community Pharmacist Consultation Service \(CPCS\)](#), came into effect on 1 April. Practices can now access support from [Primary Care Commissioning \(PCC\)](#) for help with implementation of the referral pathway.

Electronic transfers of suspended patient health records

From early May, you will electronically receive the 'suspended' health records of patients who are moving to your practice but are not currently registered with another practice.

These 'suspended records' provide information held before the patient left their previous practice and will arrive via the GP2GP system. Practices do not have to do anything. You will also continue to receive traditional record-keeping 'Lloyd George' paper envelopes from Primary Care Support England.

The new electronic transfer does not affect the procedure for patients leaving your practice's list who have not registered at another practice. You will still need to print their electronic records in line with usual practice. [You can find out more about these changes on FutureNHS](#).





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Diversity and inclusivity training

If an employer is subject to any discrimination claim at an Employment Tribunal a key element of a robust defence can be that the employer had taken all reasonable steps to prevent discrimination. Effective training would represent an important part of that defence and e-learning packages can be an efficient and effective way of delivering that training. Therefore, to complement the training that is already offered to Practices through the LMC, our HR legal advisors, Freeths, have developed, and are able to offer, a Diversity and Inclusion e-learning package that can be delivered to all employees as part of their initial induction training as new employees, and also to refresh and update learning on Diversity and Inclusion for existing employees.

The topics that are covered in the course include:

Module 1: Equality, diversity and inclusion and why it matters

Module 2: The Equality Act 2010 and the protected characteristics

Module 3: Prohibited conduct: Discrimination, Harassment and Victimisation

Module 4: Creating an inclusive workplace - being an ally and effective interventions.

Practices can access the course through the LMC at an annual subscription of £750+VAT. The price is based on a banding for between 1-250 employees, therefore, better suited to a PCN footprint.

You can view a short video on the key features of the course on [YouTube here](#). If you would like a demonstration of the course or further information about how to obtain the course for your practice, please get in touch with LMC HR Service Lead, [Stevie](#), and she will put you in touch with Freeths.

LMC Support Services

Visit our LMC Support page on our [website](#) to see the range of services we offer:

- Support & Development Service
- Partnership Agreement Drafting Service
- Sessional GPs
- LMC HR Service
- NHSE GP Resilience Programme

The LMC are also here to offer advice and [guidance](#) on all things General Practice

Training Events

Visit our website for a list of LMC and non LMC events [here](#). To book onto any of our LMC events please get in touch with [Rebecca](#).

